

The Callout



The Official Newsletter of the Occasional Teachers' Bargaining Unit, OSSTF D-12
Volume 16 Issue 4 **Spring 2018**

ELECTION ISSUE 2018

May 2018 is election time for our Bargaining Unit, the Occasional Teachers' Bargaining Unit (OTBU) of District 12, City of Toronto. Every two years, occasional teachers are given the opportunity to elect the Executive Team which will lead them for the next two years, 2018 - 2020. The purpose of this issue is to introduce the candidates running for election and to let them present themselves and some of their ideas for your consideration. The ELECTION ISSUE will also contain information on how and when the vote will take place and how each member can participate in the vote.



**Every
Vote
Counts**

Our electoral system has been constructed with two main principles in mind. First, that each member should be given every opportunity to vote. This can sometimes be difficult given the nomadic nature of our work and the varied nature of our membership. It is believed that our electoral system does that.

The second principle is that every elector's vote should be private and free. We are using a new voting system this year which will allow members

to vote by mail, in person, by internet (email) and by phone. The OTBU has contracted with UNION STRATEGIES as our voting system provider.

Members should remember that our union can only remain strong, if people take the time to read the campaign statements enclosed in this newsletter, come to Annual General Meeting to hear candidates speak and make an informed choice of candidates to lead the bargaining unit. Then we can continue to move forward with a democratically elected leadership and with the assurance that a majority of the membership has placed their trust in the elected Executive Team to speak and to act on their behalf over the next two years.

Voting May 17 to June 7
See inside for more details

OTBU Executive Elections - Information for Candidates

Frank Cirone- Chief Returning Officer

New Voting Method for the OTBU Elections

At the 2017 AGM the OTBU-D12 approved a change to our voting method. Members will be able to vote one of four ways:

1. mail, as in the past
2. phone
3. internet
4. in person (at the D12 offices at St. Clair and Bathurst, on June 5th, from 3:30-6:30 pm.)

You should receive a letter from our election provider UNION STRATEGIES with your name, and I.D. number, and PIN, between May 16th and May 23rd. This letter will provide you with voting instructions. Should you have any questions about the process, call the OTBU Office at 416-423-3600 or send your questions by email to: **otbu.office@d12.osstf.ca**

Note:

Electronic voting will be available 24 hours and all voting ends on June 7th. Paper ballots received by June 7th will be considered valid.

Results will be posted on the OTBU website by June 14th.

You are voting to elect people for the following positions:

- President
- 1st Vice President
- 2nd Vice President
- Treasurer
- Secretary
- Executive Officer (4 positions available)

Executive Candidates for the 2018-2020 Term

Candidates for President



RE-ELECT

LINDA BARTRAM

PRESIDENT

EXPERIENCE: OTBU President for the past 6 years, former Vice-President and Executive Officer. Member of the Collective Bargaining Committee, Vice-President, District 12 Executive Committee, D12 Constitution Committee, OSSTF Provincial Councillor, Secondary OT Consultation and Staffing Committee, Editorial Board of The Call Out.

DEDICATION: During my 12 years on the OTBU Executive, I have met, talked to and advocated for hundreds of OTBU members. I have worked hard to improve OT working conditions and resolve member issues with the TDSB.

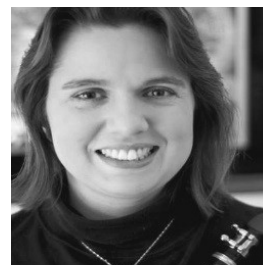
COMMITTMENT: I am proud of my proven record of success in fighting for members' rights at the Board and at the school level. I am proud to represent you as your President. I will continue to fight on your behalf to improve your working conditions at the TDSB and at the negotiations table. I ask for your continued support for me and my excellent, experienced Executive Team.

VOTE FOR PROVEN, EXPERIENCED LEADERSHIP

Janine Carter

(Election Material not supplied)

Involved in OSSTF in various Districts since 1999 standing up for OTs as Executive Member, PD Committee, CBC, Secretary, Vice President running for OTF Governor 3 times to save our pensions. At 11 AMPAs, Laura was speaking up and when others were silent. You, the D12 members have asked me to run for OTBU President so I can give a voice to your issues, particularly Benefits and working conditions and pensions. I'm here to continue advocating for your their concerns in the schools, board wide and provincially. I'm here for you sharing information, and supporting you. Empower me to be your voice. Visit my website <http://lauradrexler.wix.com/d12exec> Tell me what issues you want someone to stand up for. lauradrexler@hotmail.com Vote for someone experienced who wants to be involved to make a difference.



[http://lauradrexler
.wix.com/d12exec](http://lauradrexler.wix.com/d12exec)

Candidates for First Vice-President



Re-Elect
Vince Zambrano
1st Vice-President

EXPERIENCE: As OTBU Vice-President, Chief Negotiator, Chair of the Collective Bargaining Committee and member of the Constitution and Steering Committee I have served the members for the past 10 years. As a life-long member of OSSTF I have been a District Executive Officer, served on the District Constitution and Steering Committees, as Chair of the District 12 Professional Development Committee, and I have represented the members as an AMPA Delegate for over two decades.

DEDICATION AND COMMITMENT: Working with the OTBU Executive, on behalf of all members of the Bargaining Unit, we have made tremendous progress. In these demanding times for teachers and education, we have an experienced, trustworthy and proven Executive that is best prepared to meet the challenge. My commitment in the past, as in the future, will be to serve and represent the members and continue to make progress in ameliorating the working conditions for the diverse membership that is the hallmark of the OTBU.

VOTE FOR PROVEN, EXPERIENCED LEADERSHIP

Candidates for Second Vice-President



Re-Elect
Paul Bocking
2nd Vice-President

EXPERIENCE: Current OTBU VP, Chief Negotiator & Collective Bargaining Committee, AMPA Delegate, Eight Years LTO and daily experience, District Political Action Committee, Toronto District Labour Council Delegate, Ontario Federation of Labour Delegate, District Human Rights Committee, Provincial OSSTF Political Action Committee, Former Branch President.

OUR CONTEXT: As Occasional Teachers, we face challenges relating to the distribution of work, including LTOs, as well as discipline issues and the protection of our labour rights at the TDSB. As education workers, we are confronted by the new two tiered central/local bargaining structure, making broader solidarity more important than ever in the face of a provincial government driven by budget cuts..

COMMITMENT: My goals are to build greater unity among our membership, with a focus on supporting newer OTs and helping connect them with the union. With central bargaining now determining our pay and benefits, I would also like to assist in working with OT bargaining units across Ontario to ensure we are well represented in the next round of provincial negotiations.

VOTE FOR PROVEN, EXPERIENCED LEADERSHIP



Peterr Wilson
(Election Material not supplied)

Candidates for Treasurer



Re-elect
Michael Frascetti
Treasurer

EXPERIENCE: Current Treasurer of the OTBU, District Finance Committee, Member Protection, Toronto/York Labour Council Representative, Data Management, OSSTF Leadership Conference, filled-in at Provincial Executive Council. Before becoming a member of OSSTF I was a member of the Employment equity Committee and the Race/Ethnicity Labour Management committees for CUPE 3903 (York University Teaching Assistants). **DEDICATION:** I will continue to help protect our members' rights as an Occasional Teacher from any accusations made by the employer and help add clarity for each individuals rights, if needed, under the Collective Agreement. I will continue to tirelessly reach out and appeal to members in our Bargaining Unit that would normally not see themselves associating with union actions and activities in an attempt to help strengthen our ranks. **COMMITMENT:** I am very proud to associate myself with the current Executive because I am inspired to by their dedication and savviness in making sure the OTBU not only runs smoothly, but also in how they assist in making our employer accountable in its actions. I am extra committed as I have over my last term to make sure our Bargaining Unit's finances are in order.

VOTE FOR PROVEN, EXPERIENCED LEADERSHIP

Candidates for Secretary



Re-elect
Lillian Speedie
Court

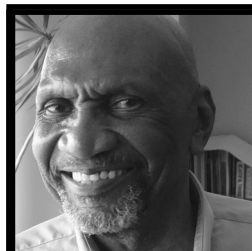
ENERGY: Currently serving as the OTBU Secretary, 6 years as OTBU Executive Officer, 19 years as an Occasional Teacher with the TDSB, 15 years previous union experience. OTBU Collective Bargaining Committee, OSSTF Leadership Conference. Experience with contract maintenance, workload and scheduling, grievance and arbitration, member representation and contract negotiations.

ENTHUSIASM: I know what issues affect Occasional Teachers and I have the knowledge and experience to advocate for policies which will benefit us in our daily working lives. I intend to continue as an Occasional Teacher in the TDSB for the next decade at least. I have made the commitment to work for the Bargaining Unit over the long haul, and have made positive changes to the way we do day to day business at the office that will benefit our union and members into the future.

EXCELLENCE: My experience in the union movement over the past many years is a testament to my willingness work for the occasional teachers of the D12 OTBU. Vote for someone willing to work for you.

VOTE FOR PROVEN, EXPERIENCED LEADERSHIP

Candidates for Executive Officer (4 to be Elected)



Re-elect
Coleridge Browne
Executive Officer

EXPERIENCE: Executive Officer and have worked with a diverse student body and staff at Central Technical School. Background in Tech education. Represented members as Branch President and Councilor at CTS.

DEDICATION: Member of District Political Action and Antiracism Committees. Member of OTBU Executive (14 years). Member of the Constitution, Steering and the Collective Bargaining Committee. Bargaining Unit's Education Services Officer, Health and Safety Representative and Inspector.

COMMITMENT: Continue to provide the best possible service to members calling the OTBU office for assistance. Continue to be a productive and cooperative member of the OTBU Executive team. Continue to provide and ensure a safe, equitable work environment for Occasional Teachers. Continue to work on strong Collective Bargaining positions which will enhance the economic status and working lives of all Occasional teachers in District 12. I ask for your support.

VOTE FOR PROVEN, EXPERIENCED LEADERSHIP

Ghislain Deridder
(Election Material not supplied)

Involved in OSSTF in various Districts since 1999 standing up for OTs as Executive Member, PD Committee, CBC, Secretary, Vice President running for OTF Governor 3 times to save our pensions. At 11 AMPAs, Laura was speaking up and when others were silent. You, the D12 members have asked me to run for OTBU President so I can give a voice to your issues, particularly Benefits and working conditions and pensions. I'm here to continue advocating for your their concerns in the schools, board wide and provincially. I'm here for you sharing information, and supporting you. Empower me to be your voice. Visit my website <http://lauradrexler.wix.com/d12exec> Tell me what issues you want someone to stand up for. lauradrexler@hotmail.com Vote for someone experienced who wants to be involved to make a difference. <http://lauradrexler.wix.com/d12exec>



Elect Laura Drexler
for Executive Officer



Elect
Jon Lesfresne
Executive Officer

Experience: This is my fourth year as an OT with the board, and in that time, I have had a huge variety of experiences from daily work in alternative schools, to long LTOs in strongly academic settings. I was an AMPA Delegate for the OTBU this year, and learned a great deal about the internal workings of the OSSTF, and how the various interests of teachers are balanced.

Commitment: From my time as a daily OT in a number of schools across the city, I have come to understand many of the issues that OTs face, and I fully intend to support OT's rights, whether it be as simple as lesson plans, or as complex as workplace safety. Also, as a new(er) teacher, I am acutely aware of the stress and worry that comes with precarious work. I will continue to push for transparent action on benefits, LTO processes, and the engagement of new members, particularly by capitalizing on the connections I have made with the current executive, and those in the STBU and other bargaining units.

VOTE FOR PROVEN, EXPERIENCED LEADERSHIP

Ross MacDonald
(Election Material not supplied)

Maureen Malmud

(Election Material not supplied)



Elect

Brad M. McLeod

EXECUTIVE OFFICER

EXPERIENCE: New to OTBU, but 21 years experience at OSSTF D12, first as co-branch President (five years) and then Branch President of TDSS. With the executive at D12, I led the staff through at least six successful grievances, one which identified the administration as trying to remove me as the union representative. I was an active contributor to the D12 Voice and the many OSSTF political actions against past provincial regimes. I've taught students from grade three to teachers at OISE in a wide range of subject areas.

DEDICATION: It seems I'm not able to sit back and not get involved in political action and union activities. I continue to be involved in union building in my everyday experiences; from asking the store clerk if she has and supports her union, to countering the neo-liberal ideology that is so omnipresent in our society.

COMMITMENT: Commitment to the membership and to utilize my experience in representing teachers' interests (and therefore the students' interests). Only months into being on the OT list, I found myself identifying many problems and potential abuses of power in the means by which LTOs are distributed; this immediately got me involved with OTBU (only six months into my getting on the supply list). Political action and union involvement have always been in my blood, and I will bring this passion to my work here.

VOTE FOR PROVEN, EXPERIENCED LEADERSHIP

Nelson Sandoval

(Election Material not supplied)



Re-elect

Jamie Whitaker

Executive Officer

EXPERIENCE: Five years as an OTBU Executive officer, three years as OTBU website administrator and two years Health and Safety inspector, Call Out Newsletter Editorial Board. In the past two years I have represented many of our members in their dealings with the TDSB. Over the years I have been Professional Development Representative, Branch President and AMPA delegate. At the past two AMPA's I have been organizing meetings of OT's from across the province to work together for the interests of OT's at the provincial bargaining level.

COMMITMENT: I have been involved in union activities since my first year teaching. A two month strike was my introduction to labour management relations. I have a positive working arrangement with the current D12 TTBU. I am committed to working on behalf of the OTBU members to preserve and expand their rights. I am proud to be associated with all of the members of the current Executive.

VOTE FOR PROVEN, EXPERIENCED LEADERSHIP



Drop Down Candidate for Executive Officer

Peterr Wilson

(Election Material not supplied)

Important Final Reminders

- Should you not receive a ballot, or your name is not on the list of voters, or you lost your voting instructions, but you can prove you are an occasional teacher with the TDSB with a recent pay stub, you may vote in person. You can vote on **June 5th from 3:30 to 6:30 p.m.** at the OSSSTF District 12 Office at 1482 Bathurst Street, Suite 300, Just north of St. Clair Ave. West.
- The AGM will take place on May 16th, 2018 at the OLD MILL, starting at 4:30 p.m. followed by dinner.
- Parking permits will be required at the OLD MILL. Permits may be printed from the OTBU website or they may be picked up at the Registration Desk at the OLD MILL.

website: www.otbud12.com

