



District 12 OTBU Election Update

Due to an Editorial Board oversight and a technological failure, some of the information submitted by candidates running for election to the OTBU Executive was omitted from the Election Issue of the *The OTBU News* which you recently received.

This is the updated and corrected package of all the candidates running for office.

CANDIDATES FOR PRESIDENT



**ELECT
LINDA BARTRAM
PRESIDENT**

EXPERIENCE OTBU: First Vice-President, Second Vice-President, Executive Officer, Collective Bargaining Committee, Newsletter Editorial Board.

DISTRICT 12: Executive Officer, Status of Women Committee, Political Action Committee, AMPA Delegate.

DEDICATION: A record of hard work on behalf of the OTBU membership helping solve Member problems and representing members at school and board levels.

COMMITMENT: To represent all members of the OTBU for the betterment of their daily working lives.

“VOTE FOR AN EFFECTIVE TEAM THAT WORKS FOR YOU”

Elect Peter Wilson – President

Thirty years teaching in secondary and elementary, focusing on Special Ed and computer studies. Bargaining Unit president and chief negotiator for several OSSTF districts. A former district treasurer. Served on OSSTF provincial collective bargaining committee. Led and won the fight to require OTBU executive to make available to members, before ratification, a copy of the entire tentative collective agreement.



Members deserve fair and equal work opportunities, greater income stability and improved benefits. We should demand elimination of school 'preferred' lists. Restore paid professional development. Provide better service from the union office. Protect members vis-a-vis student misbehaviour, unhealthy classrooms and dispatch system glitches. Transparency and accountability, especially in negotiations, are essential. More frequent and accessible meetings. In-person elections. More democracy in the OTBU.

Change starts here

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We can do better. We will.

CANDIDATES FOR 1ST VICE-PRESIDENT

Elect Qaisar Alam - 1st Vice President

A substitute teacher since 1987, specializing in ESL. Teaches a credit course in Urdu. Works as an interpreter/translator for the TDSB and the courts. Founded the Moen Centre for physically disabled and developmentally challenged adults. Served on the OTBU Executive for 12 years, was an OTBU Health and Safety rep., a newsletter contributor, and a Social Committee convener. Dedicated to democratic, inter-active meetings to decide demands and directly elect executive and negotiators.



We can make the OTBU strong, democratic, autonomous and united again. Many members need more work, union support, and paid professional development. Let's restore two-way communication and solidarity. A job security cap on the OT list, an end to school 'preferred' lists, a wage catch-up and decent benefits are a must. Resist any attempt to dissolve our unit into the contract teachers' bargaining unit where we would pay big dues but have little say.

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**ELECT VINCENT
ZAMBRANO
1ST VICE PRESIDENT**

EXPERIENCE OTBU: Second Vice-President, Chief Negotiator, Chair Collective Bargaining Committee, Chair Constitution and Steering Committee.

DISTRICT 12: Executive Officer; Constitution and Steering Committee; Chair Professional Development 1999-2000; AMPA Delegate.

DEDICATION: During my time on the Executive of the OTBU I have worked on behalf of all the members of the bargaining unit to represent their best interests.

COMMITMENT: My commitment in the past, as in the future, will be the amelioration of the working conditions of all the members of the OTBU.

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CANDIDATES FOR 2ND VICE-PRESIDENT



**VOTE ANN BURKE
FOR
2ND VICE PRESIDENT**

EXPERIENCED: 10 years as branch president and A.M.P.A delegate, 2 years Women's status committee and Editorial board of voice. Classroom management workshop presenter for the Province.

TRUSTWORTHY: Willing to serve the membership to the best of my ability, good at creative problem solving and getting the job done.

LOYAL: Prepared to work hard and learn from the excellent team I am running with, I have worked in solidarity with Linda Bartram for many years and strongly endorse her candidacy for President.

"VOTE FOR AN EFFECTIVE TEAM THAT WORKS FOR YOU"

Elect Chris Sojka - 2nd Vice President

Starting in 1998, served on the Executive, including as First V.P. TDSB substitute teacher for 21 years, specializing in History, Geography and ESL. Helped many members with professional issues and grievances. Member of the OTBU Negotiating Team in 2000-2001, and again in 2002-2003. Opposed the give



away of our job security cap and paid P.D. Spoke out against inferior wage settlements and erosion of health benefits. Will fight to reverse these losses and to resist any attempt to dissolve our unit into the contract teachers' unit where we would pay big dues but have little say.

Change starts here

Substitute teachers will get more respect when, together, we stand up for our rights. Since the cap on the OT list was abandoned by OSSTF negotiators in 2003, work in Secondary has become irregular. Members who have no pension income are forced to work in Elementary schools, or Catholic schools, or even in other cities. Once again we can lead the way in wages, rather than lag behind other OTs in Ontario.

We can do better. We Will



RUDY WINTER

For

2ND VICE PRESIDENT

Experience- OTBU D12 Treasurer 2004 – 2008

Member of D12 Finance Committee 2004 - 2008

Member of D12 Benefits Committee

AMPA delegate for last 5 years

OTBU Office Manager

OTBU Health and Safety representative

- Resourceful – built the reserve fund to over \$160,000 while Treasurer
- Efficient – resolved member problems quickly

CANDIDATES FOR TREASURER



**ELECT
SHAKEEL AHAD
TREASURER**

EXPERIENCE: Treasurer, Health and Safety, Employment Insurance, Website, Office Technical Support, District Finance Committee, District Joint Health and Safety Committee, AMPA Delegate.

DEDICATION: We have identified and implemented strategies that have improved efficiencies in our accounting system. We have streamlined our financial policies and procedures.

COMMITMENT: I pledge to work in a straightforward and accountable way. I look forward to another successful term serving you as treasurer.

"VOTE FOR AN EFFECTIVE TEAM THAT WORKS FOR YOU"

Elect Janine Carter - Treasurer

Served as an Executive Officer, and an OTBU rep on OSSTF Provincial Council. Was a Health and Safety rep for the OTBU in two areas and a regular newsletter contributor. Teaches Mathematics and Science. Worked as a tutorial assistant at universities for 6 years, and as a TDSB substitute teacher for the past eight years. When OSSTF seized our finances, evicted us, and removed our re-elected Executive, they claimed they were doing this to "fix" the OTBU. But we had the best collective agreement and the most active, democratic OT bargaining unit in Canada. This can be restored if we work together to achieve justice for all.



Change starts here

Members deserve timely and complete financial statements, with full transparency and accountability. Which executive officers are being paid, and how much? Why does the OTBU spend thousands of dollars on private meeting halls when a venue at any central school auditorium or OSSTF district site is freely available? Our huge reserve fund can support better service for members, without the 'special levy'.

We can do better. We will.

CANDIDATES FOR SECRETARY



ELECT
LINDA ENRIGHT
SECRETARY

EXPERIENCE: Secretary Recording, correspondence, archiving, office management, Collective Bargaining Committee, District Health and Safety Officer.

DEDICATION: To enable the OTBU Executive to operate efficiently by recording all necessary information accurately, in an unbiased, timely and transparent manner.

COMMITMENT: Cheerfully and with a sense of humour, I have been your OTBU secretary for the last four years.

"VOTE FOR AN EFFECTIVE TEAM THAT WORKS FOR YOU"

Elect Ihor Turjansky - Secretary

A substitute teacher for 17 years, qualified in art, science and chemistry. An active member of OSSTF, and worked as a utility technician and driver for 11 years as an active member of the Labourers' International Union. Sings in the Canadian Bandurist Capella choir in the Ukrainian community and is a member of the Weston Ratepayers' Association. Always active in fighting for OT dignity and human rights.



Change starts here

Let's open the doors and lift the veil of secrecy. General and Executive meeting minutes, and bargaining surveys should be available for members to examine in a complete and timely fashion for the sake of transparency and accountability. Correspondence from members deserve swift acknowledgement. Grass roots members should be invited to write for the OTBU Newsletter. Negotiators should be elected.

We can do better. We will.

CANDIDATES FOR EXECUTIVE OFFICERS



ELECT
PAUL BOCKING
EXECUTIVE OFFICER

Experience OTBU: New LTO teacher at Winston Churchill CI

District 12: Assistant Editor- D12 Voice, Chair- Communications Committee, Political Action & Human Rights Committees, Delegate to Toronto Labour Council, Former Branch President

Dedication: I am a labour activist focused on supporting coworkers with everyday issues as well as building the broader union movement.

Commitment: I will assist my fellow OTBU members in striving to improve our working lives through advocacy, organization and the defence of public education.

"VOTE FOR AN EFFECTIVE TEAM THAT WORKS FOR YOU"



**ELECT
COLERIDGE BROWNE
EXECUTIVE OFFICER**

EXPERIENCE: Executive Officer, Collective Bargaining Committee, Constitution Committee, Meetings, Credentials.

DEDICATION: Technical Studies teacher for over 35 years; OSSTF Branch President; Bargaining Unit and District Councils.

COMMITMENT: I will continue the progress that has been made over the years. I will represent all members honestly and fairly. I will carry out this belief as I have carried out my duties as your elected representative.

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**ELECT
DAVID HOPKINS
EXECUTIVE OFFICER**

EXPERIENCE: OTBU President (2006-2010), Vice President and Executive Officer (2005-2006), Collective Bargaining Committee, Grievance and Contract Maintenance, Newsletter Editorial Board.

LEADERSHIP: Built OTBU based on service and protection for each and every member; Strong advocate in grievances and relations cases; Federation activist since 1975.

COMMITMENT: Develop new bargaining priorities for 2012 (new contract); Maintain terms of our collective agreement; Continued contributions to a strong, collaborative Executive team.

"VOTE FOR AN EFFECTIVE TEAM THAT WORKS FOR YOU"

Elect Ahmed Mezouri - Executive Officer

Toronto substitute teacher for 17 years, specializing in French and history. A long-time active member and shop steward in the bargaining unit since 1997. Will fight to restore the 'cap', along with paid PD. Will work to achieve a substantial pay increase, a lower LTO threshold, win recognition of daily experience, and reinstate clean, direct elections to be held at union meetings at a mass transit-friendly location.



Change starts here

Members deserve income stability and equal opportunities for work. Benefit improvements and real, paid professional development. Better service from the union. Respect for immigrant and minority teachers. More TDSB accountability on the 'Eligible to Hire' process. Transparency and accountability from OTBU officials. More democracy in action.

We can do better. We will.



**ELECT
JENNIFER MILLS
EXECUTIVE OFFICER**

EXPERIENCE: Executive Officer, Professional Development Chair, Internationally-Trained Teachers, Editorial Board, Past President of OTBU (2004 - 2006).

DEDICATION: I have been deeply involved since OTBU came out of trusteeship with the Provincial OSSTF. Creating and maintaining the bargaining unit so that it provides good service to all members is what I am all about. Our bargaining unit is made of many diverse members with different priorities...to try to meet their individual needs is what is needed.

COMMITMENT: To keep our high level of service and continue this into the future. A team that can work together for a common purpose will achieve great things.

"VOTE FOR AN EFFECTIVE TEAM THAT WORKS FOR YOU"



BILL PRYDE - EXECUTIVE OFFICER

**STRONG
INDEPENDENT
EXPERIENCED
INCLUSIVE**

DEDICATED to SERVICE for ALL MEMBER

Elect Gurcharan Singh - Executive Officer

Toronto substitute teacher for eight years, including five LTO positions, specializing in science and math. Plays an active and leading role in non-profit cultural and religious organizations in the community. Will fight to restore the 'cap', along with paid PD, win a pay catch-up, recognition of daily experience, and reinstate clean, direct elections to be conducted at union meetings, at a transit-friendly location.



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Elect Peter Wilson - Executive Officer

Thirty years teaching in secondary and elementary, focusing on Special Ed and computer studies. Bargaining Unit president and chief negotiator for several OSSIF districts. A former district treasurer:



Served on OSSIF provincial collective bargaining committee. Led and won the fight to require OTBU executive to make available to members, before ratification, a copy of the entire tentative collective agreement.

Change starts here

Members need a voice on the Executive for fair and equal work opportunities, greater income stability and improved benefits. Someone who will seek elimination of school 'preferred' lists and the restoration of paid professional development. Work for transparency and accountability, especially in negotiations. Ensure more frequent and accessible meetings. More democracy in the OTBU.

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Elect Kathryn Winton - Executive Officer

Classroom teacher in LTO and daily assignments, specializing in Visual Arts, Special Education and Co-op Experiential Education in the secondary and elementary panels. Member of OSSIF for 25 years and of the UFWC for 12 years. Extensive experience as a negotiator with student-run organizations. Understands union rights and need for equity and more democracy in OTBU.



Change starts here

Members deserve income stability and equal opportunities for work. Benefit improvements and real, paid professional development. Better service from the union and more support. We need creative problem solvers with a new, fresh perspective. More TDSB accountability on the 'Eligible to Hire' process. Transparency and accountability from OTBU officials. More democracy in action.

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